



**Uber**  
**Welcome to UFCW 1518**



# **UBER — INTERIOR BC**

## **FREQUENTLY ASKED QUESTIONS**

### **I'M AN UBER DRIVER IN KELOWNA. AM I NOW A UFCW 1518 MEMBER?**

Yes. Kelowna-based Uber drivers are now represented by UFCW 1518 and have union representation at work. This means you have a union representative you can contact for support, as well as rights and protections under the collective agreement.

### **WHAT DOES BEING PART OF UFCW 1518 MEAN FOR ME?**

Being part of the union means you don't have to deal with workplace issues alone. You have access to a dedicated UFCW 1518 Union Representative who can help with Uber account-related issues, explain your rights, and assist with grievances.

You also have a collective voice to raise issues with Uber and advocate for better conditions for app-based workers.

### **DO KELOWNA DRIVERS HAVE A COLLECTIVE AGREEMENT WITH UBER?**

Yes. Kelowna drivers are covered by the collective agreement negotiated between UFCW 1518 and Uber. A collective agreement is a legally binding contract that establishes workplace rights, protections and other terms and conditions.

### **WHO IS MY UNION REPRESENTATIVE?**

Daxter Stucki is the Interim Union Represen-

tative for Kelowna-based Uber drivers.

For in-person support or help with a grievance, you can contact Daxter at:

**Phone: 604-855-6323**

**Email: [D.Stucki@ufcw1518.com](mailto:D.Stucki@ufcw1518.com)**

### **DO I GET A SIGNING BONUS?**

Uber drivers in BC's Interior who have completed 50 rides since January 1st, 2026 will receive a \$250 signing bonus!

### **WHAT IS THE QUARTERLY ENGAGEMENT INCENTIVE?**

Eligible drivers can receive a quarterly payment based on the number of trips they complete. To qualify, drivers must meet the applicable trip threshold and have a quarterly cancellation rate of 4% or lower.

For Interior drivers, your postal code must also be based in PTB Region 4.

In Year 1 of the agreement, the quarterly incentive is:

| Trips per quarter | Year 1 payment |
|-------------------|----------------|
| <b>150-250</b>    | <b>\$75</b>    |
| <b>251-500</b>    | <b>\$250</b>   |
| <b>501-750</b>    | <b>\$425</b>   |
| <b>751+</b>       | <b>\$600</b>   |

The payments increase in subsequent years of the agreement. The trip-counting period begins September 1, 2026 and ends November 30, 2026.

### **WHAT IS THE DRIVER WELLNESS FUND?**

The collective agreement establishes a Driver Wellness Fund that will provide periodic funding to drivers who qualify.

Beginning in the second year of the agreement, Uber will contribute \$0.10 per trip for all drivers, with contributions paid quarterly. The fund and its eligibility criteria will be developed and administered by UFCW 1518, with Uber represented on the fund's oversight board.

### **HOW CAN I GET INVOLVED IN MY UNION?**

There are several opportunities for Kelowna drivers to take an active role in the union. Positions are available for:

- 4 Shop Stewards
- 3 Joint Labour Management Committee members, plus 1 alternate
- 3 Health & Safety Committee members

You can nominate another driver or put your own name forward. Elections open September 17, 2026, and information about the process will be sent to drivers by email.

### **WHAT DOES A SHOP STEWARD DO?**

Shop Stewards help represent their fellow drivers. They advocate for members' concerns, assist with the pre-grievance process, help enforce the collective agreement and make sure members understand their rights.

Stewards represent all members and are

expected to approach issues fairly and objectively.

### **WHAT IS THE JOINT LABOUR MANAGEMENT COMMITTEE?**

The Joint Labour Management Committee, or JLMC, brings drivers and their Union Representative together with Uber management.

The committee provides a forum to discuss operational concerns, improve communication, resolve issues and identify ways to improve drivers' working conditions and experience. Most importantly, it gives drivers a direct voice in discussions with Uber.

### **WHAT DOES THE HEALTH & SAFETY COMMITTEE DO?**

The Health & Safety Committee gives drivers a direct voice on workplace health and safety. It identifies hazards, raises concerns from drivers, reviews incidents and makes recommendations aimed at preventing injuries and illnesses.

The committee includes worker representatives alongside employer representatives.

### **IF I'M ELECTED TO ONE OF THESE POSITIONS, WILL I RECEIVE TRAINING?**

Yes. Training for elected drivers is expected to take place in early to mid-December 2026. More information will be sent by email to successful candidates.

### **WHERE CAN I READ MORE ABOUT UFCW 1518 AND UBER?**

You can visit the UFCW 1518 Uber webpage for information and updates. You can also contact UFCW 1518 at [uber@ufcw1518.com](mailto:uber@ufcw1518.com) with questions about your union, working conditions or issues related to the Uber app.

Questions?

Reception:



604.526.1518



[reception@ufcw1518.com](mailto:reception@ufcw1518.com)