

MYTHBUSTER

Myth: Unions are only for middle aged workers.

Fact: The young and the old stand to gain the most from unions.

Whether you're a student working part-time or a senior, supplementing your partner's pension, you'll benefit from a union. Still not convinced? Keep reading.

FAQ

ANSWER

I'm only working in retail to get experience.

Unions offer as many **professional development** opportunities as any employer, so even if retail isn't your **dream job** you're sure to **get something** out of your membership!

Why would I bother with a union?

Pursue a **free course**. Join the **Young Workers Committee** or the **Indigenous Committee**. Learn how to hold a **townhall**, write to **politicians**, run a successful **social-justice campaign**. **Whatever your passion, our union is sure to have an outlet for it.**

Won't a union just try to get rid of my part-time position? I like the flexibility retail provides...

When you join UFCW 1518, **you are the union**. That means you and your coworkers **decide together** how you want your schedules to look.

If you **value part-time positions**, unionizing simply gives you a **chance to design** and **tailor** part-time work to **your needs**. Don't let your boss take advantage of your **part-time preference**; win **protections** while retaining **flexibility**.

I'm under 18. Am I allowed to join a union?

Teenagers **can organize** a union, and you should! Unions are a great platform for young people to voice their **political views**. You might not be allowed to **vote**, but you can participate in all the **democratic** decision making that keeps UFCW 1518 a strong, **people-powered** advocate in the **political arena**.

FAQ

ANSWER

The only reason I have this job is because CPP isn't enough to cover my bills. What's a union going to do except take dues?

Employers like to **spread lies** about union dues to scare people out of improving their working conditions and **retirement protections**. When you join UFCW 1518 your union fees, or dues, **never exceed 2%** of your base pay, dues are **tax-deductible**, and you don't start paying until you get your **first contract**.

Dues buy you many services, including **professional negotiations services**, so you can push for **wage increases** and strong **retirement benefits**. A union membership also ensures you have someone in your corner when workplace related issues arise, defending you against **unfair employer tactics**.

I'm a senior citizen, so prescription drug costs are my main concern. Don't unions only care about wages?

Not at all! When you unionize you have the power to **negotiate health and dental benefits** into your agreement (as well as **guaranteed work hours**) that can help cover the **out-of-pocket costs** you're currently paying for **prescriptions** and other medical services.

Do you feel you deserve overtime? Do you want more hours but can't get them? Are you due for a raise but stuck at the starting rate?

Without a union, it's nearly impossible to create lasting change and ask for improvements at work.

Old and young workers are part of the team. They need to hold power and be part of the decision making process -- it's only fair, and it's the only way we'll make jobs work for working people.

Questions?
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